

# PERSONAL STYLE ASSESSMENT

## Directions

1. Read each statement and circle the number along the continuum that best describes what you would *prefer* to do or be. If you have a strong preference, circle a 1 or 5. If it is moderate, circle a 2 or 4. Remember, there are no right or wrong responses.
2. Do NOT answer according to what you feel is expected by a spouse, family member, church leader, or employer.
3. Select the behavior or perspective that would come most naturally to you if you knew there were no restrictions or consequences for your personal expression.
4. When you have completed your Assessment, total your "E" and "O" scores. Then plot your results on the graph provided. Notice where you are on the chart.

## How are you ENERGIZED?

### 1. I am more comfortable...

*Doing things for people*



*Being with people*

### 2. When doing a task, I tend to...

*Focus on the goal*



*Focus on relationships*

### 3. I get more excited about...

*Advancing a cause*



*Creating community*

### 4. I feel I have accomplished something when I've...

*Completed a job*



*Built a relationship*

### 5. It is more important to start a meeting...

*On time*



*When everyone gets there*

### 6. I am more concerned with...

*Meeting a deadline*



*Maintaining the team*

### 7. I place a higher value on...

*Action*



*Communication*

How are you ENERGIZED? **E=** TOTAL

## How are you ORGANIZED?

### 1. In life, I generally prefer to...

*Be spontaneous*



*Follow a set plan*

### 2. I prefer to set guidelines that are..

*General*



*Specific*

### 3. I prefer to...

*Leave my options open*



*Settle things now*

### 4. I prefer projects that have...

*Variety*



*Routine*

### 5. I like to...

*Play it by ear*



*Stick to a plan*

### 6. I find routine...

*Boring*



*Restful*

### 7. I accomplish tasks best...

*By working it out as I go*



*By following a plan*

How are you ORGANIZED?



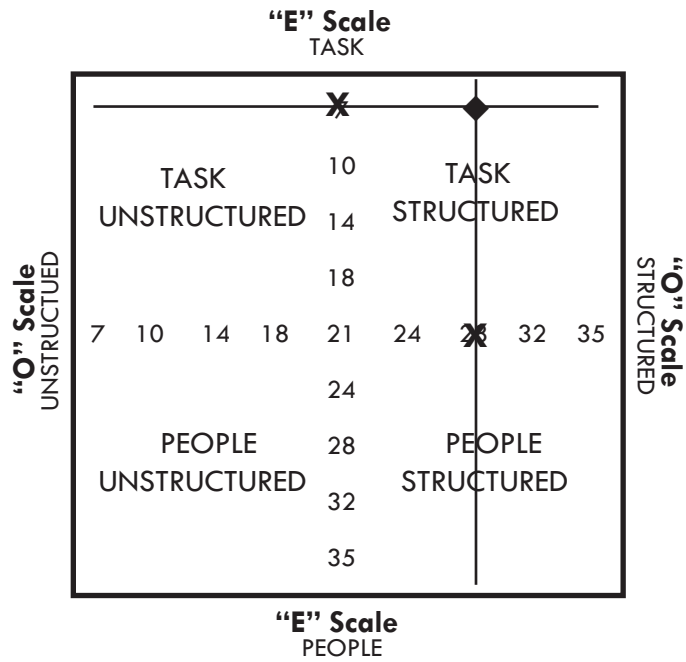
TOTAL

## Finding Your Preferred Style

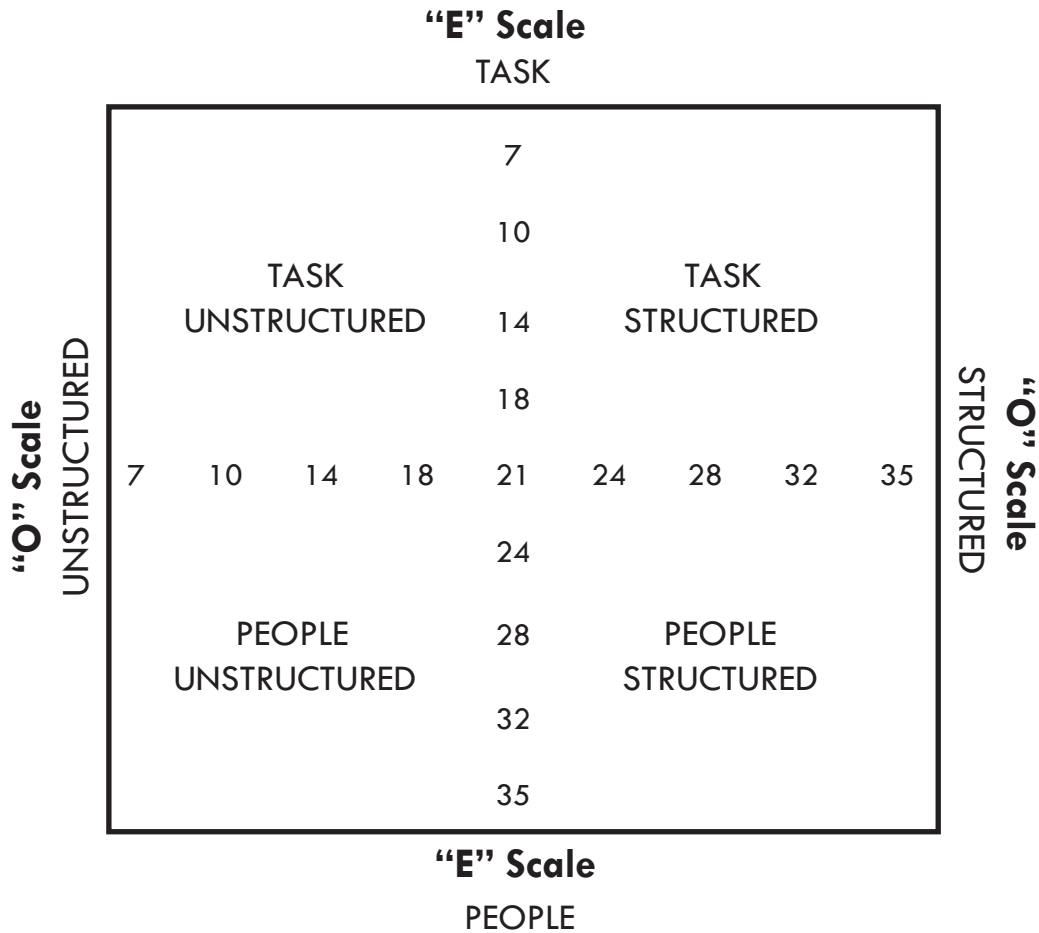
Use the graph on the next page:

1. Take the total number from your "O" scale and place an "X" where you find it along the horizontal line (Unstructured/Structured).
2. Take the total number from your "E" scale and place an "X" where you find it along the vertical line (Task-oriented/People-oriented).
3. Along the "O" scale, draw a line up and down through the "X" you placed there (see example).
4. Along the "E" scale, draw a line across through the "X" you placed there (see example).
5. Your Personal Style is indicated at the intersection point where the two lines cross (see example).

**EXAMPLE:**



**Your Preferred Style**



Which of the four Personal Styles do you have?

My Personal Style is

(Task or People)

(Unstructured or Structured)

## MINISTRY PASSION ASSESSMENT

The purpose of this assessment is to assist you in the identification and articulation of your God-given Ministry Passion. The results will release greater motivation and enthusiasm in your life and ministry.

### Directions

1. You may not be able to answer all of the questions. That is okay. The Assessment is designed to explore a variety of ways God speaks to us about our Ministry Passion. He has probably spoken to you in some of these ways, but not all of them.
2. Prayerfully consider your responses to each question.
3. Since this is an individual exercise, complete the assessment on your own. (You can talk about it with others afterward).
4. There are no right or wrong answers. You have permission to say what is on your heart.
5. At this point, do not consider *whether* you could do it or *how* you could do it. All you need to do right now is *name* it.
6. Assume there are no obstacles to hinder you from fulfilling your heart's desire (Ministry Passion). Assume everything is taken care of...family, money, career, time, etc.

### Questions

1. If you could snap my fingers and know that you couldn't fail, what would you do for others? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
2. What do you repeatedly see that annoys or angers you, which if changed, would be more glorifying to God and edifying to others? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
3. I care about some things more than other things. I care most about \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
4. At the end of my life, I'd love to be able to look back and know I'd done something about \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
5. Use the chart on the following page to help uncover a theme in your life that may give you an insight into your Ministry Passion.

**List the top five to seven most meaningful and positive life experiences. Briefly describe what you achieved and why it meant so much to you.**

**NOTE:** These experiences may have taken place at home, work, school, or during your free time. It may have been a clock you fixed or a dress you made. It may have been a puzzle you put together or an award you received. It may have been helping some friends move, building a house, winning an election, or giving to someone in need. Remember, list the experiences that you enjoyed doing and left you feeling fulfilled.

	<b>Positive Experiences</b>	<b>Why Is This Experience Meaningful To Me?</b>	<b>Theme Identified</b>
<b>A</b>			
<b>B</b>			
<b>C</b>			
<b>D</b>			
<b>E</b>			
<b>F</b>			
<b>G</b>			

Looking over your responses to questions 1-5, what theme(s) or patterns seem to be most evident and repeating?

Reoccurring Theme(s)... \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**6.** Some Ministry Passions can be centered around a people group or a social issue. Consider these partial lists and indicate any that tug at your heart. It is okay if you do not have a desire to make a difference in any of these areas.

**People Groups:**

- |              |                |                  |
|--------------|----------------|------------------|
| Infants      | Children       | Youth            |
| Teen moms    | Single parents | College Students |
| Divorced     | Widowed        | Singles          |
| Career women | Young marrieds | Refugees         |
| Parents      | Empty nesters  | Homeless         |
| Unemployed   | Elderly        | Disabled         |
| Prisoners    | Poor           | Hospitalized     |

**Social Issues:**

- |                   |            |               |
|-------------------|------------|---------------|
| Environment       | Child Care | Homosexuality |
| Discipleship      | AIDS       | Politics      |
| Violence          | Injustice  | Racism        |
| Education         | Addictions | Economic      |
| Reaching the lost | Technology | Health care   |
| Poverty           | Family     | Abortion      |
| Hunger            | Literacy   | Nutrition     |

7. Based on your responses to this assessment, which ONE of these Ministry Passion Categories best reflects your area of passion?

<b>CHECK HERE</b>	<b>PASSION CATAGORIES</b>	<b>DESCRIPTION</b>
	<b>Celebration Ministries</b>	<i>The heart of these ministries is directed toward God by engaging the church in the Word, worship, song, the arts, etc.</i>
	<b>Outreach Ministries</b>	<i>The heart of these ministries is focused on relating, reaching, and connecting unbelievers and the unchurched to a relationship with Christ and his church.</i>
	<b>Connecting Ministries</b>	<i>The heart of these ministries is assimilating visitors, attenders, and members into a relationship with Christ and the church through hospitality, fellowship, belonging, and encouragement.</i>
	<b>Equipping Ministries</b>	<i>The heart of these ministries is maturing believers in the area of their gifts, ministry, training, and leadership. It serves a variety of life-stage and affinity-based groups for growth, accountability, and service.</i>
	<b>Caring Ministries</b>	<i>The heart of these ministries is assisting people in the church and community with their physical, emotional, relational, and spiritual health through the grace, love, and resources of the kingdom.</i>
	<b>Supporting Ministries</b>	<i>The heart of these ministries is freeing other people, leaders, and ministries from practical concerns to keep focused on their ministry goals. They involve structuring the systems and procedures to serve and support people and ministries.</i>

### **SUMMARY**

8. At this time, I would say...

<b>My Ministry Passion is to...or for...</b>
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<b>My Ministry Passion Category is:</b>
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